



Diversity and inclusion are essential to Viatris' mission. We have chosen to make our 2021 EEO-1 consolidated report available. The report is reflective of our U.S. organization as of December 2021 and includes data required by the U.S. Equal Employment Opportunity Commission (EEOC). The job categories in the report represent federally mandated EEO job categories, which differ from our internal organizational structure and titling. The EEOC mandated gender categories of male and female may be different than how our employees choose to identify.

The EEO-1 report is only one source of data at Viatris. Our Diversity Goals, as stated in our [Global Sustainability Report](#), demonstrate our commitments to improve gender, race, and ethnic diversity, and, to engage our colleagues worldwide in foundational diversity learning. We recognize that the diversity we foster within can be one of our greatest strengths in achieving breakthroughs for patients worldwide and for creating a supportive, inclusive and highly engaging work environment where everyone can bring their best, authentic selves to work every day. For these reasons, we continue to work diligently to make Viatris a more diverse, equitable and inclusive workplace.

**2021 EMPLOYER INFORMATION REPORT EEO-1  
CONSOLIDATED REPORT**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	6	3	86	1	0	23	0	2	51	1	0	8	0	1	182
FIRST/MID OFFICIALS & MGRS	37	29	365	13	1	41	2	2	284	8	0	14	2	3	801
PROFESSIONALS	56	68	454	18	1	65	0	7	447	23	0	37	0	5	1181
TECHNICIANS	21	10	53	7	1	3	1	2	22	4	0	3	1	0	128
SALES WORKERS	7	3	120	3	0	0	0	1	115	3	0	0	0	2	254
ADMINISTRATIVE SUPPORT	9	18	13	3	0	3	0	0	77	3	0	2	1	0	129
CRAFT WORKERS	39	0	52	2	1	0	0	1	1	0	0	0	0	0	96
OPERATIVES	73	83	91	14	2	17	0	2	81	9	0	18	1	2	393
LABORERS & HELPERS	22	27	36	14	0	0	0	1	12	7	0	0	0	0	119
SERVICE WORKERS	2	0	8	0	0	0	0	0	3	0	0	0	0	0	13
<b>TOTAL</b>	<b>272</b>	<b>241</b>	<b>1278</b>	<b>75</b>	<b>6</b>	<b>152</b>	<b>3</b>	<b>18</b>	<b>1093</b>	<b>58</b>	<b>0</b>	<b>82</b>	<b>5</b>	<b>13</b>	<b>3296</b>